



## JOB DESCRIPTION

Job Title: Chemical Process Engineer – Sylvite Industrial Chemicals (SIC)	Date: 2019
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Division: Sylvite Agri-Services	Location: Burlington
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*Sylvite Industrial Chemicals is looking for an entry-level chemical engineer to join our Industrial division. The ideal candidate should have strong verbal and written communication skills and be a highly organized and responsive individual, capable of working in a diverse team environment and handling multiple tasks with completing priorities. Our successful candidate will have a positive, can-do attitude; will be flexible, self-motivated, creative, and quality-oriented with attention to detail. He / She must work collaboratively with Sylvite's functional leaders and their respective teams to strengthen and develop products and services, set manufacturing strategies and align resources to achieve shared objectives.*

### Job Responsibilities:

#### Essential Functions / Key Focus Areas

- Analytical. You must be capable of doing your own research and analysis using Sylvite's data operating systems, including defining KPIs and working with whomever you need to build KPI dashboards.
- Plan, develop and implement innovative business plans, organization policies, and goals that drive short-term profitability and long-term growth by providing value-added customer service and product differentiation.
- Develop and maintain a rapport with customers and distributors to understand customer needs and ensure satisfaction.
- Coordinate with Sylvite's functional teams in the business to ensure cross-functional and cross geographic cooperation.
- Coordinate the promotion of industrial products to develop new markets, increase market share, and obtain competitive market position through thinking strategically, demonstrating entrepreneurialism, experimenting and dealing effectively with a changing business climate.
- Instill a sense of urgency to ensure that projects are completed on schedule and on budget.
- Support company continual improvement initiatives.

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Desired Skills and Experience:

- Bachelor’s degree in Engineering (Chemical, Industrial, Environmental or Manufacturing)
- Foundational knowledge of industrial processes including water and wastewater treatment principles
- Candidate should be enrolled in the PEO – Engineering in Training Program or be willing to enroll
- One plus years of professional experience preferred or coursework, relevant internship experience accepted in lieu of professional work experience
- Good technical skills with the ability to articulate ideas and concepts both visually and contextually are essential
- Strong verbal/written communication skills and ability to work well independently and in team environments
- Candidate must be willing and able to travel up to 20% of the time
- Valid driver’s license and good driving record may be required
- Bilingual-Ability to speak French is an asset

Education

- Bachelor’s degree in engineering (Chemical, Industrial, Environmental or Manufacturing)

Working Conditions	
Physical Effort	Normal
Physical Environment	Normal
Sensory Attention	Normal
Mental Stress	Moderate Travel 20%